



End of the Year

REFLECTION QUESTIONS

for coaches, teachers, and school leaders.

As we end this "upside down" school year, take some time to reflect on the successes, lessons, and all your strengths that got you through. What will you carry with you and what will you leave behind as you look forward with hope?

Choose a few questions that feel "just right for you" to guide your end of the year reflection.

- What was something we worried about at the beginning of this year?
- What unexpected challenges did we face?
- What successes can we see now as we look back?
- What specific things did we do that create those successes?
- What did we discover about ourselves? Families? Our Students? Our program?
- What connections or collaborations happened this year?
- Who did we help this year?
- What mattered most? How did we keep that in the front?
- What was the most important thing we did this year?
- What lessons did we learn?
- What did we start doing this year that we want to continue even when we return to "normal"?
- What did we let go of this year that we learned wasn't helpful or necessary?
- What mistakes did we make? What are the lessons we learned?
- What feelings came up during the year? What helped and didn't help?
- What did we do to take care of ourselves? What do we need to do more of? Less of?
- What moments stood out as our best? Why?
- What could have gone better?
- What was our biggest challenge, and why?
- What strengths did we show while overcoming challenges?
- What got in our way?
- What opportunities came out of our struggles?
- How did we adjust our practices?
- When and how did we pivot in the face of change?
- What problems did we solve? Are there any still unresolved?
- How well did we communicate this year?
- In what ways did we work well as a team?
- What was our biggest surprise this year?
- What would be an excellent motto to describe how we showed up this school year?
- What are we the proudest of?
- What was the most challenging thing at the beginning of the year that now seems easy to do?
- Where did we make the most significant improvements?
- What is something we learned this year?
- What new skills did we develop?
- If we could go back in time, what advice should we give ourselves?
- What was our best day? Worst day?
- What did we do to be resilient in this challenging year?
- What resources did we use most? What was unnecessary?
- What key challenges did our students and families face? How did we show up well for them?
- What advocacy strategies did we engage in this year?
- How did we grow as teachers? As a team? Where could we continue to grow?
- In which of these areas of teaching do we shine? Planning, Curriculum, Assessment, Classroom Environment, Relationships, Teacher Well-being, Leadership/Advocacy, Adult Learning)
- In which of these areas could we grow as a team?